



OUT OF SCHOOL CARE WORKFORCE SURVEY 2021

Our survey has been conducted annually for more than 12 years and it is the definitive information and data resource about the out of school care workforce in Scotland.

In addition to our usual set of question looking at pay and conditions etc, we are asking some about the impact of the COVID pandemic on the workforce's physical, and mental, health and wellbeing. We are also seeking your views on the current suite of registerable qualifications and their impact on practice.

Of course, we understand if you prefer not to answer some of the COVID questions however all answers are treated in strictest confidence and anonymised in the final collated results.

1. What is your gender?

Male Female Transgender Non-binary Prefer not to say Other (please state) _____

2. What is your age? _____

3. Do you have a registered disability?

Yes No Prefer not to answer

4. What is your ethnic background? _____

5. In which local authority is your work based? _____

6. Is the OSC you work in based in the voluntary/3rd/charitable, private or public sector?

Voluntary/3rd/charitable sector Private sector Public sector Don't know

7. Does your service deliver only OSC or combined Early Learning and Childcare (ELC) and OSC?

Only OSC Combined ELC & OSC

8. Are you registered with the SSSC (or GTCS or another professional registration body)?

SSSC GTCS Another Not registered

9. In which SSSC job category does your job belong?

Lead Practitioner Practitioner Support Worker

10. Do you see working in OSC as a career?

Yes No Unsure

11. How satisfied are you in your job?

Very Fairly Not very Dissatisfied

12. How many hours per week do you work term-time? _____

13. How many hours per weeks do you work holiday-time/in-service days? _____

14. What is your pay per hour? _____

15. To the nearest year how long have you been working in OSC? (If less than a year say 'less than a year') _____

16. COVID impact- experience of working during the pandemic. Currently how stressed do you feel?

Not at all Slightly stressed Stressed Very stressed At breaking point



17. COVID impact- experience of working during the pandemic. Currently how physically tired do you feel?
Not at all Slightly tired Tired Exhausted At breaking point

18. COVID impact- experience of working during the pandemic. Currently how would you rate your mental wellbeing?
Great Good OK Not very good At breaking point

19. COVID impact- would you like to provide any further information about the answers you have just provided? (All answers will be treated in confidence and anonymised in final results, if used.)

20. In general, what is the best thing about working in OSC?

21. In general, what is the biggest challenge about working in OSC?

22. If you could change one thing about working in OSC, what would it be?

QUALIFICATIONS

Currently the main qualifications for each job category are as follow:

LEAD PRACTITIONER:

BA Childhood Practice/SQA Professional Development Award Childhood Practice (360 credits at SCQF Level 9)/Postgraduate Diploma in Childhood Practice

Full list of acceptable qualifications: <https://www.sssc.uk.com/knowledgebase/article/KA-02523/en-us>

PRACTITIONER

SVQ Social Services (Children and Young People) SCQF Level 7/HNC Childhood Practice

Full list of acceptable qualifications: <https://www.sssc.uk.com/knowledgebase/article/KA-02524/en-us>

SUPPORT WORKER

National Certificate Early Education and Childcare/ Any practice qualification in the practitioner category/ SVQ Social Services (Children and Young People) SCQF Level 6

Full list of acceptable qualifications: <https://www.sssc.uk.com/knowledgebase/article/KA-02525/en-us>



23. Do you currently possess the appropriate qualification for your job?
Yes No No but currently working towards it No and not currently working towards it

24. What impact has the learning from the required qualification (completed or underway) had/is having on your practice?

25. Is there anything missing from the qualifications which you think would be good for your job?

26. Through your completion or current undertaking of a qualification, and aside from any professional development, has the qualification had any impact (positive/negative) on your personal life/development?

27. Do you have other qualifications which are not currently acceptable for registration as a worker in out of school care but you think should be? If so what is it/what are they, and why do you think they should be accepted?

We thank you for your participation- your input is much appreciated. If you would like to be entered into our free prize draw, please enter your email below. Please note that this will only be used for the purposes of the draw.

Email address:

Please return completed forms either by scanning/photographing and emailing to info@soscn.org or mailing hardcopies to: SOSCN, Level 4, 41 St Vincent Place, Glasgow G1 2ER by **Friday 17th December**.