

WORKFORCE

SURVEY

2020

RESULTS

COVID-19

QUESTIONS

Out of School Care
Workforce Statistics

SCOTTISH OUT OF SCHOOL CARE NETWORK

WORKFORCE SURVEY 2020 – COVID-19 Questions

Background

As part of the 2020 Workforce Survey we asked various questions about the impact of COVID-19 on individuals. Responses have been analysed as a whole and not broken down by job categories as there was insufficient responses overall to allow this.

1. If you are/were furloughed are you undertaking/did you undertake any of the following (please select all which applies).

There were 167 responses to this question:

	% of responses	No. of responses
Online training	86%	145
Work on qualification	26%	43
Work on Achieving Quality Scotland (AQS)	4%	6

Other

"Project managing a community development programme."

"None as I lost my father to COVID and my head not clear to study."

2. If you were not furloughed, please select from the options below all which applied to your situation.

There were 100 responses to this question:

	% of responses	No. of responses
I remained working as my service provided critical childcare	62%	62
I worked from home on managerial & administrative tasks	32%	32
I was shielding & on sick leave	2%	2
Shielding to protect a family member	2%	2
I was already on leave e.g. maternity leave	1%	1
Laid off between March and August	1%	1

3. If you have been required to self-isolate, how has this affected your income?

There were 112 responses to this question:

	% of responses	No. of responses
No change	74%	83
Slight drop in income	16%	18
Significant drop in income	7%	8
Very large drop in income	3%	3

A selection of comments:

“Due to 80% furlough payments and some working hours, this has had an effect on my income. Family members also have been furloughed so finding money tight at home.”

“I am main bread winner so had a big impact.”

“I can’t afford my bills anymore I’m now in debt and might have to find other living arrangements.”

“I wasn’t able to be furloughed from March to July 2020 and had no income coming in.”

“Mental stress of money to pay bills.”

“Was a struggle to afford the usual things I would get on a daily/ monthly basis biggest problem being petrol.”

“Very stressful.”

4. Have you had COVID-19?

There were 285 responses to this question:

	% of responses	No. of responses
Yes	6%	17
No	81%	232
Don't know	12%	34
Prefer not to say	1%	2

5. If you have had COVID-19, how do you think were you infected?

There were 40 responses to this question:

	% of responses	No. of responses
Contact through family member	20%	8
Contact through wider community transition	12%	5
Contact through work	15%	6
Contact through social interaction	5%	2
Supermarket	5%	2
Don't know	42%	17

6. How anxious were you about returning to work and working directly with children and other members of staff? (Regardless of whether you have had COVID or not.)

There were 271 responses to this question:

	% of responses	No of responses
Not at all anxious	21%	57
Slightly anxious	48%	129
Anxious	21%	57
Very anxious	10%	28

7. If you are currently working in the service, how anxious are you now?

There were 251 responses to this question:

	% of responses	No. of responses
Not at all anxious	30%	76
Slightly anxious	47%	117
Anxious	16%	41
Very anxious	7%	17

A selection of comments:

“After all the health worries, concerns for family and friends etc. I worry about being ‘headline news’ and the reason the school has to close, being blamed by people for not doing something right.”

“Because my family is high risk and I was possibly putting them at risk.”

“I have 2 autoimmune conditions and was shielding. The setting can't open without me so I have returned to work for 2 days and work from home the remainder of the week. I am anxious when in workplace as some of our children do not have any awareness of COVID 19 restrictions.”

“Unsure what to expect but after COVID training I felt better.”

“Live in a level 4 area and there have been quite a few COVID cases at the school we work with and the local high school. I am anxious that the children, my staff or myself may become quite unwell or pass the virus onto someone in our families that are more vulnerable. Working with children means we cannot always distance from them and are not wearing any PPE while in contact meaning we are exposed to higher chances of spread of the virus.”

8. How confident are you that the health and safety procedures in your workplace are effective in preventing and controlling the spread of COVID?


There were 285 responses to this question:

	% of responses	No. of responses
Very confident	57%	163
Quite confident	26%	73
Confident	12%	34
Not very confident	5%	14
Not at all confident	<1%	1

9. What positives have you found, if any, in terms of the new ways of working to deal with the pandemic? (Please select all which apply).

There were 254 responses to this question:

	% of responses	No. of responses
Better relationship with staff	17%	44
Better relationship with children	23%	58
Children are more happy and relaxed	13%	33
Enjoy working with smaller groups of children	38%	96
More outdoor play	57%	146
Better relationship with school	<1%	1
Better relationship with parents	1%	2
Nothing	2%	5



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