

Overview				
Total Responses	Lead Practitioners	Practitioners	Support Workers	Unknown
455	145	196	105	9
100.00	31.87%	43.08%	23.08%	1.98%

Gender			
Female	Male	Transgender	Unknown
406	47	1	1
89.23%	10.33%	0.22%	0.22%

Disability		
Yes	No	Unknown
9	439	7
1.98%	96.48%	1.54%

Age
Average
39

Local Authority		
Aberdeen	42	9.23%
Aberdeenshire	28	6.15%
Angus	10	2.20%
Argyll and Bute	14	3.08%
Dumfries and Galloway	2	0.44%
Dundee	15	3.30%
East Ayrshire	3	0.66%
East Dunbartonshire	10	2.20%
East Lothian	19	4.18%
East Renfrewshire	8	1.76%
Edinburgh City	33	7.25%
Falkirk	17	3.74%
Fife	17	3.74%
Glasgow City	133	29.23%
Highlands	1	0.22%
Inverclyde	4	0.88%
Midlothian	5	1.10%
North Ayrshire	7	1.54%
North Lanarkshire	14	3.08%
Perth and Kinross	1	0.22%
Renfrewshire	25	5.49%
Scottish Borders	12	2.64%
South Ayrshire	5	1.10%
South Lanarkshire	15	3.30%
Stirling	2	0.44%
West Dunbartonshire	9	1.98%
West Lothian	2	0.44%
Unknown	2	0.44%

Sector			
Voluntary	Public	Private	Unknown
249	59	147	0
54.73%	12.97%	32.31%	0.00%

Registration   no respondents were registered to both		
SSSC	GTCS	SSSC OR GTCS
436	5	441
95.82%	1.10%	96.92%

Do you see working in OSC as a career?			
Yes	No	Unsure	Unknown
350	41	59	5
76.92%	9.01%	12.97%	1.10%

How satisfied are you in your job?				
Very	Fairly	Not very	Dissatisfied	Unknown
292	152	4	1	6
64.18%	33.41%	0.88%	0.22%	1.32%

Would/are you considering taking a second job in ELC?		
Yes	No	Unknown
126	318	11
27.69%	69.89%	2.42%

Would/are you considering moving to a full-time post in ELC?		
Yes	No	Unknown
79	358	18
17.36%	78.68%	3.96%

Not considering a move to a job in ELC as I prefer to work in OSC		
Agree	Disagree	Unknown
309	115	31
67.91%	25.27%	6.81%

I already work in a combined ELC/OSC service		
Yes	No	Unknown
94	339	22
20.66%	74.51%	4.84%

Working hours during term-time? (hours per week)		
Responses	Average	Unknown Count
452	23.08	3

Working hours during holiday/in-service time? (hours per week)		
Responses	Average	Unknown Count
388	27.01	67

What is your pay per hour? (£)		
Responses	Average	Unknown Count
411	9.52	44

Years working in OSC?		
Responses	Average	Unknown Count
448	8.23	7

Lead Practitioner Overview	
Total Responses	
145	

Gender			
Female	Male	Transgender	Unknown
132	13	0	0
<b>91.03%</b>	<b>8.97%</b>	<b>0.00%</b>	<b>0.00%</b>

Disability		
Yes	No	Unknown
4	139	2
<b>2.76%</b>	<b>95.86%</b>	<b>1.38%</b>

Age
Average
46

Local Authority		
Aberdeen	9	<b>6.21%</b>
Aberdeenshire	9	<b>6.21%</b>
Angus	3	<b>2.07%</b>
Argyll and Bute	5	<b>3.45%</b>
Dumfries and Galloway	2	<b>1.38%</b>
Dundee	4	<b>2.76%</b>
East Ayrshire	1	<b>0.69%</b>
East Dunbartonshire	2	<b>1.38%</b>
East Lothian	9	<b>6.21%</b>
East Renfrewshire	3	<b>2.07%</b>
Edinburgh City	10	<b>6.90%</b>
Falkirk	5	<b>3.45%</b>
Fife	5	<b>3.45%</b>
Glasgow City	36	<b>24.83%</b>
Highlands	1	<b>0.69%</b>
Inverclyde	1	<b>0.69%</b>
Midlothian	1	<b>0.69%</b>
North Ayrshire	1	<b>0.69%</b>
North Lanarkshire	7	<b>4.83%</b>
Perth and Kinross	1	<b>0.69%</b>
Renfrewshire	7	<b>4.83%</b>
Scottish Borders	4	<b>2.76%</b>
South Ayrshire	1	<b>0.69%</b>
South Lanarkshire	8	<b>5.52%</b>
Stirling	1	<b>0.69%</b>
West Dunbartonshire	6	<b>4.14%</b>
West Lothian	2	<b>1.38%</b>
Unknown	1	<b>0.69%</b>

Sector			
Voluntary	Public	Private	Unknown
83	15	47	0
<b>57.24%</b>	<b>10.34%</b>	<b>32.41%</b>	<b>0.00%</b>

Registration   no respondents were registered to both		
SSSC	GTCS	SSSC OR GTCS
144	1	145
<b>99.31%</b>	<b>0.69%</b>	<b>100.00%</b>

Do you see working in OSC as a career?			
Yes	No	Unsure	Unknown
133	7	4	1
<b>91.72%</b>	<b>4.83%</b>	<b>2.76%</b>	<b>0.69%</b>

How satisfied are you in your job?				
Very	Fairly	Not very	Dissatisfied	Unknown
99	45	0	0	1
<b>68.28%</b>	<b>31.03%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>0.69%</b>

Would/are you considering taking a second job in ELC?		
Yes	No	Unknown
31	109	5
<b>21.38%</b>	<b>75.17%</b>	<b>3.45%</b>

Would/are you considering moving to a full-time post in ELC?		
Yes	No	Unknown
21	116	8
<b>14.48%</b>	<b>80.00%</b>	<b>5.52%</b>

Not considering a move to a job in ELC as I prefer to work in OSC		
Agree	Disagree	Unknown
111	22	12
<b>76.55%</b>	<b>15.17%</b>	<b>8.28%</b>

I already work in a combined ELC/OSC service		
Yes	No	Unknown
26	109	10
<b>17.93%</b>	<b>75.17%</b>	<b>6.90%</b>

Working hours during term-time? (hours per week)		
Responses	Average	Unknown Count
145	<b>30.33</b>	0

Working hours during holiday/in-service time? (hours per week)		
Responses	Average	Unknown Count
137	<b>32.86</b>	8

What is your pay per hour? (£)		
Responses	Average	Unknown Count
124	<b>12.19</b>	21

Years working in OSC?		
Responses	Average	Unknown Count
143	<b>12.24</b>	2

Practitioner Overview	
Total Responses	
196	

Gender			
Female	Male	Transgender	Unknown
183	11	1	1
<b>93.37%</b>	<b>5.61%</b>	<b>0.51%</b>	<b>0.51%</b>

Disability		
Yes	No	Unknown
4	139	2
<b>2.76%</b>	<b>95.86%</b>	<b>1.38%</b>

Age
Average
36

Local Authority		
Aberdeen	19	<b>9.69%</b>
Aberdeenshire	12	<b>6.12%</b>
Angus	3	<b>1.53%</b>
Argyll and Bute	8	<b>4.08%</b>
Dumfries and Galloway	0	<b>0.00%</b>
Dundee	5	<b>2.55%</b>
East Ayrshire	2	<b>1.02%</b>
East Dunbartonshire	2	<b>1.02%</b>
East Lothian	8	<b>4.08%</b>
East Renfrewshire	4	<b>2.04%</b>
Edinburgh City	13	<b>6.63%</b>
Falkirk	4	<b>2.04%</b>
Fife	11	<b>5.61%</b>
Glasgow City	65	<b>33.16%</b>
Highlands	0	<b>0.00%</b>
Inverclyde	3	<b>1.53%</b>
Midlothian	3	<b>1.53%</b>
North Ayrshire	5	<b>2.55%</b>
North Lanarkshire	5	<b>2.55%</b>
Perth and Kinross	0	<b>0.00%</b>
Renfrewshire	8	<b>4.08%</b>
Scottish Borders	4	<b>2.04%</b>
South Ayrshire	4	<b>2.04%</b>
South Lanarkshire	4	<b>2.04%</b>
Stirling	1	<b>0.51%</b>
West Dunbartonshire	2	<b>1.02%</b>
West Lothian	0	<b>0.00%</b>
Unknown	1	<b>0.51%</b>

Sector			
Voluntary	Public	Private	Unknown
115	30	51	0
<b>58.67%</b>	<b>15.31%</b>	<b>26.02%</b>	<b>0.00%</b>

Registration   no respondents were registered to both		
SSSC	GTCS	SSSC OR GTCS
195	1	196
<b>99.49%</b>	<b>0.51%</b>	<b>100.00%</b>

Do you see working in OSC as a career?			
Yes	No	Unsure	Unknown
151	15	27	3
<b>77.04%</b>	<b>7.65%</b>	<b>13.78%</b>	<b>1.53%</b>

How satisfied are you in your job?				
Very	Fairly	Not very	Dissatisfied	Unknown
127	62	3	1	3
<b>64.80%</b>	<b>31.63%</b>	<b>1.53%</b>	<b>0.51%</b>	<b>1.53%</b>

Would/are you considering taking a second job in ELC?		
Yes	No	Unknown
59	132	5
<b>30.10%</b>	<b>67.35%</b>	<b>2.55%</b>

Would/are you considering moving to a full-time post in ELC?		
Yes	No	Unknown
37	152	7
<b>18.88%</b>	<b>77.55%</b>	<b>3.57%</b>

Not considering a move to a job in ELC as I prefer to work in OSC		
Agree	Disagree	Unknown
128	54	14
<b>65.31%</b>	<b>27.55%</b>	<b>7.14%</b>

I already work in a combined ELC/OSC service		
Yes	No	Unknown
46	144	6
<b>23.47%</b>	<b>73.47%</b>	<b>3.06%</b>

Working hours during term-time? (hours per week)		
Responses	Average	Unknown Count
194	<b>21.19</b>	2

Working hours during holiday/in-service time? (hours per week)		
Responses	Average	Unknown Count
171	<b>24.74</b>	25

What is your pay per hour? (£)		
Responses Count	Average	Unknown Count
179	<b>8.65</b>	17

Years working in OSC?		
Responses Count	Average	Unknown Count
193	<b>7.10</b>	3

Support Worker Overview	
Total Responses	
105	

Gender			
Female	Male	Transgender	Unknown
84	21	0	0
<b>80.00%</b>	<b>20.00%</b>	<b>0.00%</b>	<b>0.00%</b>

Disability		
Yes	No	Unknown
4	189	3
<b>2.04%</b>	<b>96.43%</b>	<b>1.53%</b>

Age
Average
37

Local Authority	
Aberdeen	14 <b>13.33%</b>
Aberdeenshire	7 <b>6.67%</b>
Angus	4 <b>3.81%</b>
Argyll and Bute	0 <b>0.00%</b>
Dumfries and Galloway	0 <b>0.00%</b>
Dundee	6 <b>5.71%</b>
East Ayrshire	0 <b>0.00%</b>
East Dunbartonshire	6 <b>5.71%</b>
East Lothian	2 <b>1.90%</b>
East Renfrewshire	1 <b>0.95%</b>
Edinburgh City	8 <b>7.62%</b>
Falkirk	8 <b>7.62%</b>
Fife	0 <b>0.00%</b>
Glasgow City	30 <b>28.57%</b>
Highlands	0 <b>0.00%</b>
Inverclyde	0 <b>0.00%</b>
Midlothian	1 <b>0.95%</b>
North Ayrshire	1 <b>0.95%</b>
North Lanarkshire	2 <b>1.90%</b>
Perth and Kinross	0 <b>0.00%</b>
Renfrewshire	9 <b>8.57%</b>
Scottish Borders	2 <b>1.90%</b>
South Ayrshire	0 <b>0.00%</b>
South Lanarkshire	3 <b>2.86%</b>
Stirling	0 <b>0.00%</b>
West Dunbartonshire	1 <b>0.95%</b>
West Lothian	0 <b>0.00%</b>
Unknown	0 <b>0.00%</b>

Sector			
Voluntary	Public	Private	Unknown
47	13	45	0
<b>44.76%</b>	<b>12.38%</b>	<b>42.86%</b>	<b>0.00%</b>

Registration   no respondents were registered to both		
SSSC	GTCS	SSSC OR GTCS
94	1	95
<b>89.52%</b>	<b>0.95%</b>	<b>90.48%</b>

Do you see working in OSC as a career?			
Yes	No	Unsure	Unknown
62	18	25	0
<b>59.05%</b>	<b>17.14%</b>	<b>23.81%</b>	<b>0.00%</b>

How satisfied are you in your job?				
Very	Fairly	Not very	Dissatisfied	Unknown
61	41	1	0	2
<b>58.10%</b>	<b>39.05%</b>	<b>0.95%</b>	<b>0.00%</b>	<b>1.90%</b>

Would/are you considering taking a second job in ELC?		
Yes	No	Unknown
32	72	1
<b>30.48%</b>	<b>68.57%</b>	<b>0.95%</b>

Would/are you considering moving to a full-time post in ELC?		
Yes	No	Unknown
21	82	2
<b>20.00%</b>	<b>78.10%</b>	<b>1.90%</b>

Not considering a move to a job in ELC as I prefer to work in OSC		
Agree	Disagree	Unknown
66	35	4
<b>62.86%</b>	<b>33.33%</b>	<b>3.81%</b>

I already work in a combined ELC/OSC service		
Yes	No	Unknown
21	78	6
<b>20.00%</b>	<b>74.29%</b>	<b>5.71%</b>

Working hours during term-time? (hours per week)		
Responses	Average	Unknown Count
104	<b>16.59</b>	1

Working hours during holiday/in-service time? (hours per week)		
Responses	Average	Unknown Count
73	<b>21.63</b>	32

What is your pay per hour? (£)		
Responses	Average	Unknown Count
99	<b>7.86</b>	6

Years working in OSC?		
Responses	Average	Unknown Count
103	<b>5.14</b>	2

<b>Comparisons</b>			
	Lead Practitioner	Practitioner	Support Worker
Term hours *AVE	<b>30.33</b>	<b>21.19</b>	<b>16.59</b>
Holiday hours *AVE	<b>32.86</b>	<b>24.74</b>	<b>21.63</b>
Pay per hour *AVE	<b>12.19</b>	<b>8.65</b>	<b>7.86</b>
Time in OSC (Years) *AVE	<b>12.24</b>	<b>7.10</b>	<b>7.86</b>
See OSC as career (Yes)	<b>91.72%</b>	<b>77.04%</b>	<b>59.05%</b>
Satisfied in job (Yes-Fairly)	<b>99.31%</b>	<b>96.43%</b>	<b>97.14%</b>
Considering second job in ELC (Yes)	<b>21.38%</b>	<b>30.10%</b>	<b>30.48%</b>
Considering fulltime post ELC (Yes)	<b>14.48%</b>	<b>18.88%</b>	<b>20.00%</b>
No second job on ELC as prefer OSC (Agree)	<b>76.55%</b>	<b>65.31%</b>	<b>62.86%</b>
Work in combined ELC/OSC (Yes)	<b>17.93%</b>	<b>23.47%</b>	<b>20.00%</b>
Registered (SSSC/GTCS)	<b>100.00%</b>	<b>100.00%</b>	<b>90.48%</b>